

## ash grove cement yyest, inc.

		Inter-Office Memor	Date	Octob	er 18	, 1991	<u> </u>	
To	Dick Cooke		From	Ken R	one		· ·	
	Jim Post		Subject	Progre Week	ess R erio	eport d Endi	for Two	or Two 3 10/18/91
	Steve Sheridan	<u> </u>	·					
	George Wells		•					-
	Ben McBride							

Sparse response by qualified candidates for the position of Plant Engineer has caused us to rerun the ad in the Seattle papers and consider candidates from out of the area. We have listed it with Rock Products and selected editions of the Wall Street Journal. We will not wait for these responses to come in if we feel we've received an adequate pool of qualified candidates, one of whom was interviewed last week. The recruitment of Office Manager, Maintenance Coordinator and Process Engineer are in earlier stages of development.

I have recommended Guy Cosway for The Dale Carnegie Management Course. Guy is very energetic but lacks supervisory and administrative experience. I feel this will give him insight into ways to be a more effective supervisor.

I-5 Sign Co. will deliver quotations for the lighted flag to be mounted on the preheater tower. I purchased used conference room chairs and lateral file cabinets. Today I will order a package of modular furniture for the Engineering Office (to house the Cad Clerk, Process Engineer and Plant Engineer). I also plan to order PC's for Ben, Rosemarie, Maintenance and Engineering Departments.

Acceptance walk-thru's were performed on the Kiln Shell, 1st and 2nd vessel refractory. Progress seems to be made on the recurring problems with the sprinkler system. The plumbing has been installed to the Office Lunchroom.

Dan has evaluated the bids for the barge loadout modifications, then issued an addendum. These bids are due 11/8. He is also evaluating the quotations for the storm water discharge project. Along with Hans he is attempting to get a resolution of the NPDES permitting requirements. His next projects will involve packing/palletizing machines and the filling of the settling pond.

Thanks for the feedback on our first attempt at the Monthly Operations Report. This initial edition involved an inordinate amount of staff time to compile. Next month's should be much more routine.

Mark Hope stopped by. I referred him to Hans on all Alternative Fuels questions.



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We recognize the need to develop better solutions to mail and message transmission between ourselves and Sales. Weekly meetings may also be useful incommunicating cement supply and sales developments.

We still hear that there are some dissatisfied neighbors after Baugh's attempts to clean paint overspray off their cars.

Field and shop drawings have been forwarded on to SMG from American Const. who will be doing the wharf portion of the Cement Barge Loadout Project.

LSNW contacted me about our readiness to load a barge in March. Though I replied in the affirmative, I called back to indicate that I had no information such an agreement was finalized. It was my understanding that funding for that project was pending negotiations between our companies.

LTI was offered a price for Superior Silica, FOB minesite.

The construction activities included the tilt up of the warehouse walls, the final pours on the reclaimer rails, preparation of the planting beds for the Adopt-a-Beach program, completion of the Unax cooler installation, completion of the Preheater vessel refractory lining, erection of the clinker transfer conveyor and siding installed on the burner floor. The truck dump hoppers were installed and the stacker boom raised into position. The roof was put on the Compressor Room. Ducting in the dedust department and misc mechanical air piping continue all around the site. The SDR system arrived and was unloaded into the Control Room. The Pfister Feeders are inplace and are being wired in, while the coal mill building interior was painted. The roof trusses were installed on the Clay Storage Shed. Minimal progress was observed on the G-cooler.

I attended a meeting with Steve and Rosemarie on the 1994 IEEE planning. Also, the routine site meetings were attended. The Stoneway concrete invoice was reconciled. Dave Maars of RMC/Lonestar visited along with Steve. The SFD performed an annual site inspection and our court date was set for our appeal of the WISHA inspection from 1989.

We terminated the services of a temporary data clerk.

Next week progress on the truck scales will continue, we will bring in the Merlino representatives to finalize their contract for the storm water system, and prepare for the monthly Project Progress Mtg. Activities on recruitment should be fast paced. I will update the project budget and begin preparation of my Overland Park presentation.